

HOW TO ENTER

If you would like to join us in celebrating excellence and showcasing the island's businesses and organisations and would like to submit an entry/entries, please visit the Awards for Excellence website: www.afe.im

Categories:

- Business of the Year
- Celebrating Local Food and Drink
- Community Initiative of the Year
- Digital Innovation of the Year
- Education and Learning Initiative of the Year
- Elevating Our Creative Industries
- Employer of the Year
- Environmental or Sustainable Initiative
- Excellence in Customer Service
- Freedom to Flourish
- Health and Wellbeing Initiative of the Year
- Leader of the Year
- New Business of the Year
- Nurturing our Arts, Culture and Heritage
- Small/Medium Enterprise of the Year
- Teams Working Together

Please read these Entry Guidelines before submitting your entry, which needs to be completed online in one sitting and on a single browser.

Entries cannot be updated once they have been submitted.

Only your first submission will be accepted.

In addition to written answers, you will have the opportunity to enhance your entry with supporting documents applicable to your entry answers e.g. business/brand awards certificates, reports etc (maximum upload size for all documents is 25MB).

We strongly recommend sharing this PDF with anyone involved in or sharing ownership of your entry, ahead of making the submission.

Entries Deadline: Wednesday 9th September 2026 at noon.

Judging will then commence over the course of the next few weeks.

All organisations will be notified by email on whether an entry has been awarded a Finalist position in early October.

You can enter as many categories as you like but only your highest scoring entry may make it to the Finalist stage.

The Awards evening will be held **Thursday 19 November 2026** at the Villa Marina, Douglas.

AWARDS FOR EXCELLENCE ENTRY QUESTIONS

Please ensure you have your submission prepared in advance and upload all answers into the fields provided in one sitting, on a single browser.

- **Organisation name***
- **Organisation website** (if available)
- **Organisation's number of employees**
- **About your organisation**

**For successful entries awarded a finalist position, this will be the name referred to throughout the awards process: print and digital promotions, displayed on the main stage screen during the awards ceremony and the name displayed on the category winner's trophy.*

Q: What does your organisation do? (400 words maximum)

- What have you done and what demand/need does it fulfil?
- What are your values and objectives?
- Who are your internal and external stakeholders (staff, customers, suppliers, government, charity) and how did you get their commitment and engagement to your strategy and objectives?
- What is unique about what you do and how is it different to other organisations?
- What impact does your contribution have on the local community?

Q: What did your organisation achieve? (400 words maximum)

- What are the quantifiable benefits of your actions to your internal and external stakeholders?
- What relevant benchmarks can you provide that demonstrate excellence in achievement and performance, compared to competitors or other comparable organisations?
- Testimonials or feedback from customers or others), or awards that demonstrate the impact of your achievement?
- How sustainable are the benefits to the local community and/or the Island?

Q: How did your organisation achieve it? (400 words maximum)

This section is for you to explain how your values and practices are excellent and underpin your achievements. The judges are particularly interested in how you live the following core Freedom to Flourish values, which underpin the success of the Isle of Man:

Resilience: what organisational, external, or other obstacles and setbacks has your organisation had to overcome? How did you do so? How do you sustain high performance?

Resourcefulness: how do you maximise efficiency both operationally and financially and achieve best use of resources both internally and externally across your key stakeholders and the island community to achieve something different, special, and better than others?

Independent thinking: what is original, clever, and special about what you do? How do you find, utilise and/or create best practices?

Community loyalty: how do you work with other relevant organisations in the local community to achieve a better outcome while also helping them? What do you do to share your success/knowledge with others in the local community to aid them? How do you promote what you have achieved both in the community and internationally in order to raise the awareness and image of the Isle of Man?

Supporting documents

Please upload any supporting documents applicable to your entry answers e.g. business/brand awards certificates, reports etc (maximum upload size for all documents is 25MB).